

# School Uniform Policy



GILES BROOK SCHOOL

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## **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **Uniform**

Our policy is to encourage all children to wear school uniform when attending school, or when participating in school-organised events. Our school has chosen to have a uniform as we believe that it establishes a strong group identity, pride in the school, a sense of equality, and helps to create a purposeful working environment.

Children have a choice to wear plain clothes in the school colours, purchased from any outlet or to purchase our branded uniform. Branded uniform is completely optional and can be purchased from the school's uniform supplier.

## **Equality Act**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Debbie Williamson (Assistant Headteacher), who can answer questions about the policy and respond to any requests

## **Expectations for school uniform**

The following Giles Brook Primary School uniform should be worn:

### **Nursery**

- Navy blue or white polo shirt
- Navy blue sweatshirt

### **Year Foundation to Year 6**

- Navy blue sweatshirt or cardigan
- Grey trousers, skirts or pinafores
- White polo shirt or blouse
- Grey shorts may be worn in the Summer Term
- Blue and white checked/striped summer dresses (Summer term)

Children should attend school in appropriate footwear, i.e. black flat shoes or sandals, not trainers. In winter, if boots are worn to school, parents should ensure that children have indoor footwear to change into.

### **P.E. kit**

Navy blue shorts and a navy blue or white T- shirt; blue logo P.E shirt is available but optional  
Plain tracksuits or jogging bottoms can be worn in the colder months  
A tracksuit top with the school's logo is optional and can also be purchased.

### **Indoor P.E.**

Children work barefoot for indoor P.E./movement. Long hair will need to be tied back for safety reasons. We ask that either children do not wear earrings to school on the days they have P.E. or that they cover them with a plaster or Micropore tape for P.E. lessons; failure to comply could mean that children cannot take part in the lesson. The school will take no responsibility for accidents directly related to the wearing of earrings.

### **Outdoor P.E.**

In addition to the above, plimsolls or trainers will be needed. Children in Key Stage 2 should bring footwear for P.E. throughout the year; older children may bring tracksuits, leggings or jogging trousers as some lessons, even in the colder months, will take place outside. Children should bring their P.E. kit in a 'drawstring' type bag. The bag and all items of clothing must be clearly labelled with the child's name.

### **School competitions**

In order to create and promote a team ethic, if children represent Giles Brook School in a sporting competition, the school will provide a sports top with a logo, which can be worn for the duration of the event.

### **Hair, Jewellery and accessories**

- No jewellery allowed except for a watch and only small, plain studs if children have pierced ears. These need to be covered with tape during PE.
- Watches – to be analogue or digital. No smart watches. Fitbits are allowed.
- No oversized hair accessories are allowed (such as Jojo bows)
- Dyed hair is not allowed.
- Nail varnish should not be worn in school.

### **Uniform procurement**

The above details represent the core colours of the school's uniform and items may be purchased from any outlet. Parents may choose to purchase uniform with a logo and this can be acquired from Price and Buckland; [pbuniform-online.co.uk/gilesbrook](http://pbuniform-online.co.uk/gilesbrook) but this is not mandatory.

There is also the opportunity to purchase navy blue fleece jackets with the school logo for outdoor wear, for adults and children.

### **Second hand uniform**

The Friends of Giles Brook School hold regular second hand uniform sales in school (half termly). These dates are published and these can be accessed by all parents

### **Hardship**

If parents are suffering hardship of any nature, which could compromise their ability to purchase uniform, they can confidentially speak to someone in the school office. Pupil Premium funding is used to offer a set of uniform with the school logo to all children registered as FSM in the Autumn Term (sweatshirt/cardigan, 2 polo shirts, fleece and a tracksuit top for those in KS2)

### **Expectations for our school community**

#### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Debbie Williamson if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact Debbie Williamson if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring arrangements**

This policy will be reviewed by the Headteacher every 2 years. At every review, it will be approved by the Full Governing Board.

